

NPI Held at Rough River State Resort Park Provides Professional Development for New KY Tech Principals



Eight KY Tech principals graduated from the 2005 New Principal Institute. Front row left to right: Ronnie Woods, Nelson Co. ATC; Margaret Gross, Breathitt Co. ATC; Larry Sparks, Leslie Co. ATC; Stacy Imel, Knox Co. ATC; Ray Stanley, J.D. Patton ATC. Back row left to right: Ralph Baker, Rockcastle Co. ATC; David Horseman, Casey Co. ATC; and Juston Pate, Mason Co. ATC.

Eight KY Tech principals took part in the New Principal Institute (NPI) at Rough River State Resort Park from February 16-18. This was the third NPI provided since its inception in 1999. An array of office, department and cabinet personnel provided participants with a leadership development program designed to help new principals get accustomed to the rules, regulations and policies of the Office of Career and Technical Education. The previous success of the program has established high expectations for this and future institute participants.

“Training supervisors to become successful in these positions is critical to the overall success of the system,” said Emil Jezik, executive director of the Office of Career and Technical Education. “We believe

staff development programs like this help prepare our principals to better understand their specific job position, the successful management of the area technology center, and the overall KY Tech system of schools.”

“The Office of Career and Technical Education takes very seriously the role of providing and supporting the professional growth of its new principals,” says New Principal Institute Workshop Director Dr. Ahmed Sabie. “The Institute is designed as an intensive three-day program including individual presentations, panel discussions, round table sessions and question and answer sessions. It has been planned with problem-solving, brainstorming, team work, role playing, time management and communications skills activities.”

The purpose of the New Principal Institute (NPI) is to provide new area technology center principals overall information that focuses on major goals and objectives. During the three-day workshop, the new principals underwent intensive training sessions to gain knowledge and understanding of the following objectives:

- Career and Technical Education System in Kentucky – ATC Role**
- Roles and Responsibilities (Expectations) of the Service Area Supervisor**
- Management and Supervision of an Area Technology Center (ATC)**
- School Issues**
- Principal as an Instructional Leader**
- Roles and Responsibilities of a New Principal**

- School Funding and Record Keeping**
- Rules, Regulations, Policies, Procedures/Legal Issues/Personnel Issues/School Discipline**
- School Administration/Program Issues**
- Working with all Local Community Partners**
- Safety Rules and Regulations-School Responsibilities**



“I have enjoyed the opportunity to participate in the NPI. The chance to network with knowledgeable colleagues and the wealth of information presented will be extremely beneficial to both me and my school.”

**Juston Pate
Principal
Mason Co. ATC**

“It was necessary to reach inside the system to tap the wide range of leadership diversity that these new principals could benefit from during their institute experience,” says KY Tech Area Supervisor Mary Stratton. “We depend on a variety of office personnel, experienced principals, and outside professionals to provide a wealth of information, experiences, and guidance for these new principals. We believe this provides each participant with the best possible environment for success.”

While intensive, the workshop provided something of value for each principal. At the same time, those who presented were able to meet the new and upcoming principals hired into the system. It was a win-win situation for all who participated.



Top photo left to right: Mary Stratton, area supervisor; Clifford Wells, area supervisor; and Rockcastle Co. ATC Principal Ralph Baker listen during a “certification” presentation.

Bottom photo left to right: Area Supervisor Linda Floyd and OCTE Consultant Karen Bothun discuss student organization participation at the school level.



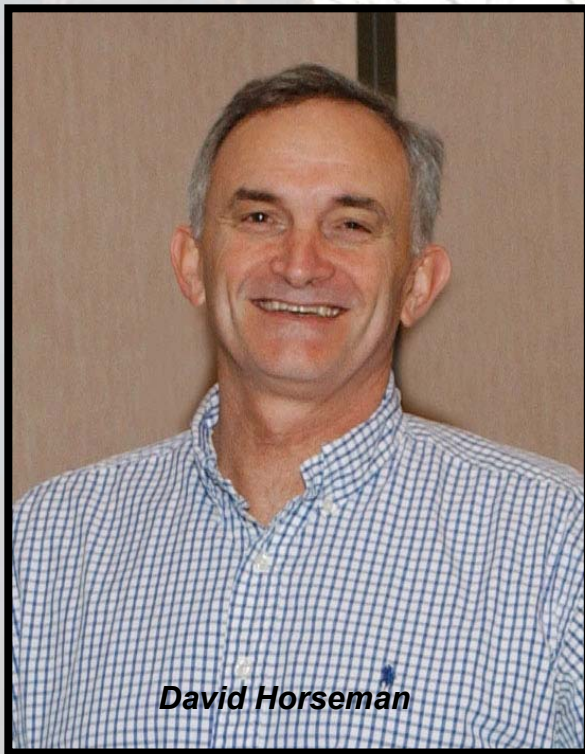
"I enjoyed the opportunity to be able to make career connections with other principals. I really appreciated and benefited from presenters who have been 'in the trenches' before me."

**Stacy Imel
Principal
Knox Co. ATC**



"The NPI provides us with the framework from which we can better serve our students, teachers and community."

**Larry Sparks
Principal
Leslie Co. ATC**



David Horseman

At left: “The NPI workshop provided a wealth of information, experiences and perspectives that I will draw on in the future.”

**David Horseman
Principal
Casey Co. ATC**

At right: “The NPI provides an opportunity for us to gain knowledge, tap resources and develop ties with others as they grow into their position as a school leader.”

**Ray Stanley
Principal
J.D. Patton ATC**



Ray Stanley



Ronnie Woods

Above: “The NPI provided an opportunity to share ideas and experiences with other principals and supervisors, and build a positive support network.”

**Ronnie Woods
Principal
Nelson Co. ATC**



At left: “The NPI allowed me to gain knowledge from the experts in each area of the KY Tech system. These experienced leaders shared facts, policies and suggestions that will allow me to avoid mistakes and do a better job leading my school.”

**Ralph Baker
Principal
Rockcastle Co. ATC**

**Good News Flash #111
March 1, 2005**



“The NPI participants were in seclusion to learn and hone skills necessary to become a community friendly ATC principal. Common information and knowledge, shared from the leadership of Frankfort, in an informal atmosphere led to sharing successful techniques.”

**Margaret Gross
Principal
Breathitt Co. ATC**